

**RESOLUTION 596**

**A RESOLUTION OF THE TOWN OF BAYFIELD, COLORADO  
ADOPTING A 2024 WAGE SCALE**

**WHEREAS**, the Board of Trustees have adopted the 2024 Budget; and

**WHEREAS**, provisions for 2024 expenditures include labor expense; and

**WHEREAS**, transparency in compensation is required regarding recruitment and retaining good employees; and

**WHEREAS**, the Board of Trustees have determined that the 2024 Wage Scale is a guide for hiring and retaining good employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF BAYFIELD, COLORADO:**


Board of Trustees have adopted Exhibit A the 2024 Wage Scale as attached.

Adopted this 21<sup>st</sup> day of November 2023.

*Attest:*

  
\_\_\_\_\_  
Dustin Hayden, Town Clerk

**MAYOR:**

  
\_\_\_\_\_  
Ashleigh Tarkington

## Exhibit A

		Town of Bayfield Wage Scale						
2024 State Minimum Wage \$14.42			Entry		Midway		High	
Dept	Job Title	Scale #	Per Hour	Annual \$	Per Hour	Annual \$	Per Hour	Annual \$
Prk&Trl	Park Seasonal I	1	\$15.00	\$31,200	\$16.80	\$34,944	\$18.75	\$39,000
Prk&Trl	Park Seasonal II	2	\$15.75	\$32,760	\$17.64	\$36,691	\$19.69	\$40,950
Prk&Trl	Park Maintenance Worker I	3	\$18.00	\$37,440	\$20.16	\$41,933	\$22.50	\$46,800
PW	Public Works Seasonal	4	\$18.00	\$37,440	\$20.16	\$41,933	\$22.50	\$46,800
IS	Custodian	5	\$17.75	\$36,920	\$19.88	\$41,350	\$22.19	\$46,150
SC	Senior Center PT Staff	6	\$18.00	\$37,440	\$20.16	\$41,933	\$22.50	\$46,800
Prk&Trl	Park Maintenance Worker II	6	\$18.00	\$37,440	\$20.16	\$41,933	\$22.50	\$46,800
PW	Street Maintenance Worker	7	\$18.50	\$38,480	\$20.72	\$43,098	\$23.13	\$48,100
CulR&R	Utility Clerk/Customer Service I	8	\$19.00	\$39,520	\$21.28	\$44,262	\$23.75	\$49,400
PS	Animal Control Officer	9	\$19.00	\$39,520	\$21.28	\$44,262	\$23.75	\$49,400
Admin	Code Enforcement Officer	9	\$19.00	\$39,520	\$21.28	\$44,262	\$23.75	\$49,400
Prk&Trl	Park Maintenance Worker III	10	\$19.75	\$41,080	\$22.12	\$46,010	\$24.69	\$51,350
RR	Recreation Coordinator	11	\$19.90	\$41,392	\$22.29	\$46,359	\$24.88	\$51,740
PW	Water/WW Journey/MS I	11	\$19.90	\$41,392	\$22.29	\$46,359	\$24.88	\$51,740
IS	Facility & Grounds Maintenance W	12	\$20.10	\$41,808	\$22.51	\$46,825	\$25.13	\$52,260
CulR&R	Receptionist	12	\$20.10	\$41,808	\$22.51	\$46,825	\$25.13	\$52,260
CulR&R	Utility Clerk/Customer Service II	12	\$20.10	\$41,808	\$22.51	\$46,825	\$25.13	\$52,260
SC	Senior Center Facility Monitor	12	\$20.10	\$41,808	\$22.51	\$46,825	\$25.13	\$52,260
PW	Water/WW Journey/MS II	13	\$21.00	\$43,680	\$23.52	\$48,922	\$26.25	\$54,600
Admin	Deputy Clerk/Treasurer	13	\$21.00	\$43,680	\$23.52	\$48,922	\$26.25	\$54,600
Prk&Trl	Park Manager	14	\$23.00	\$47,840	\$25.76	\$53,581	\$28.75	\$59,800
CulR&R	Utility Clerk/Customer Service III	14	\$23.00	\$47,840	\$25.76	\$53,581	\$28.75	\$59,800
PS	Admin Ser Manager/Reception	15	\$24.50	\$50,960	\$27.44	\$57,075	\$30.63	\$63,700
PW	Water/WW Journey/MS III	16	\$25.75	\$53,560	\$28.84	\$59,987	\$32.19	\$66,950
PS	Police Officer (new)	17	\$26.00	\$54,080	\$29.12	\$60,570	\$32.50	\$67,600
PS	Police Officer I (POST)	18	\$28.50	\$59,280	\$31.92	\$66,394	\$35.63	\$74,100
Prk&Trl	Parks & Trails Director	19	\$30.00	\$62,400	\$33.60	\$69,888	\$37.50	\$78,000
Admin	Planner I	19	\$30.00	\$62,400	\$33.60	\$69,888	\$37.50	\$78,000
PS	Admin Ser Manager -w/Certs	19	\$30.00	\$62,400	\$33.60	\$69,888	\$37.50	\$78,000
PS	Corporal	19	\$30.00	\$62,400	\$33.60	\$69,888	\$37.50	\$78,000
PW	Lead Water or Wastewater Op	19	\$30.00	\$62,400	\$33.60	\$69,888	\$37.50	\$78,000
PW	Public Works Foreman	20	\$32.50	\$67,600	\$36.40	\$75,712	\$40.63	\$84,500
PS	Police Officer II (FTO)	21	\$33.00	\$68,640	\$36.96	\$76,877	\$41.25	\$85,800
IS	Human Resource Director	22	\$33.50	\$69,680	\$37.52	\$78,042	\$41.88	\$87,100
CulR&R	Town Clerk & Cul R&R Director	23	\$34.00	\$70,720	\$38.08	\$79,206	\$42.50	\$88,400
PS	Police Officer III (Degree/FTO)	23	\$34.00	\$70,720	\$38.08	\$79,206	\$42.50	\$88,400
PW	Assistant Public Works Director	24	\$35.00	\$72,800	\$39.20	\$81,536	\$43.75	\$91,000
IS	Finance Director	25	\$35.50	\$73,840	\$39.76	\$82,701	\$44.38	\$92,300
PS	Sergeant/Supervisor	26	\$35.75	\$74,360	\$40.04	\$83,283	\$44.69	\$92,950
PS	Investigator/Drug Task Force	26	\$38.00	\$79,040	\$42.56	\$88,525	\$47.50	\$98,800
Admin	Assist Town Manager/Town Clerk	27	\$39.00	\$81,120	\$43.68	\$90,854	\$48.75	\$101,400
PW	Public Works Director	29	\$42.00	\$87,360	\$47.04	\$97,843	\$52.50	\$109,200
Admin	Comm Dev Director	30	\$45.00	\$93,600	\$50.40	\$104,832	\$56.25	\$117,000
PS	Police Chief	33	\$48.00	\$99,840	\$53.76	\$111,821	\$60.00	\$124,800
Admin	Town Manager	35	\$52.00	\$108,160	\$58.24	\$121,139	\$65.00	\$135,200